

EVALUATION REPORT OF PH.D THESIS

1. Name of student:Sweta Saurabh

2. Ph.D Registration Number: ...PHD/2018-19/0001

3. Department: Management

4. General features of thesis -

(i) Organization and Presentation is good: Yes

(ii) Is the quality of work is of repute? Yes

(iii) Does the thesis has embodied any Yes

new ideas with original thoughts?

5. Comments (The examiner may give details on additional sheet(s), if required.)

(i) Corrections for punctuation, grammar, spelling, typographical errors or language:

NONE

MINOR

REQUIRE CHANGES

(ii) Technical content of the thesis:

Ok

(iii) Highlights and strong/weak points in the thesis:

None

6. Suggestions (The examiner may give details on additional sheets.)

7. Specific Recommendation

(Please cross out any two paras out of the following)

- (i) The thesis is acceptable in the present form.
- (ii) ~~The thesis synopsis is acceptable and the corrections, modifications and improvement suggested by me be incorporated in the thesis to the satisfaction of the board.~~
- (iii) ~~The thesis needs major technical improvement/modifications which must be carried out before acceptance.~~



(Signature of the Examiner) *

Name: Dr A Sajeevan Rao

E-mail: drsajeevan@gmail.com

Designation: Professor

Address: WB-187 Shakarpur Delhi-110092

EVALUATION REPORT OF Ph.D.THESIS

1. Name of student: SWETA SAURABH

2. Ph.D Registration Number PHD/2018-19/0001

3. Department BUSINESS & MANAGEMENT

4. General features of the thesis:

(i) Organization and Presentation is good. YES / NO

(ii) Is the quality of work being reputed? YES / NO

(iii) Does the thesis have embodied any YES / NO

new ideas with original thoughts?

5. Comments (The examiner may give details on the additional sheet(s) if required.)

(i) Corrections for punctuation, grammar, spelling, typographical errors, or language:

NONE

~~MINOR REQUIRE CHANGES~~

(ii) Technical content of the thesis:

Businesses may benefit from implementing green HR policies and practices for a variety of reasons.

One of the numerous benefits of these developments is the ability to gain a competitive advantage.

The study focuses on the effect of Green HRM on the motivation, job satisfaction, and commitment of the employees within organizations. A model has been developed in this study based on the variables.

The literature review stage of the research process is crucial. Without a large amount of planning and preparation, no scientific inquiry can begin. There have been many pioneers who have contributed to the advancement of science throughout its history. In light of recent research, the problem can be viewed from a variety of perspectives. As a result, the researcher has acquired relevant research on

the topic in question. Previous research that has influenced the technique and conclusions of the current study is sought out.

The objectives and hypotheses of this study are also discussed in this section. When compiling the data, the population, sample size, sample size determination, and data collection sources were all taken into consideration. The sampling technique and process were explained in the study's background. To verify the questionnaire's validity and reliability, a pilot study was planned to be conducted. Statistical approaches were also used to analyze the data

The outcomes of the survey and interview are evaluated and assessed in this section which gives a view and measure of the variables in this study. The responses are depicted in tables and graphical format for better understanding.

It provides a discussion of the results and checks the validity and reliability of the result by comparing them to the outcomes of previous studies and the similarity are depicted. Several findings from the secondary data are also evaluated in this section. The discussion clearly shows the positive impact of green HRM practices on organizations

the role and significance of a green firm are stated and the effects on several aspects are also discussed. This section of the study also provides the best recommendations for this study. The limitation of the study is also discussed at the end of this study

(iii) Highlights and strong/weak points in the Thesis:

There are certain limitations to this study, but they will serve as a guide for future researchers. In this research, only workers in the banking industry in the United Arab Emirates were surveyed, hence the results cannot be generalized to other industries. In the future, researchers might look at other industries, such as health care, petroleum, and hospitality. Future studies might examine the

influence of gender as a mediator and organizational identity in order to have a deeper understanding of the link between green HRM and employee outcomes from this study.

6. Suggestions (The examiner may give details on additional sheets.)

Identified Objectives need to be proved well with proper analysis

7. Specific Recommendation

(Please cross any two paras out of the following)

- (i) The Thesis is acceptable in the present form.
- (ii) ~~The thesis is acceptable, and the corrections, modifications, and improvements suggested by me be incorporated in the thesis to the satisfaction of the board.~~
- (iii) ~~The thesis needs major technical improvement/modifications which must be carried out before acceptance.~~



(Signature of the Examiner)

Name: Dr. Prakash H. Karmadkar

E-mail: drkarmadkar@gmail.com

Designation: Professor

Address: R1-32, Shrifal Building

Sambhajinagar, Chinchwad, Pune