EVALUATION REPORT OF PH.D THESIS

1. Name of student: …..Sheetal Chaturvedi

2. Ph.D Registration Number; …PHD/2018-19/0011

3. Department: …… Management

4. General features of thesis -

(i) Organization and Presentation is good: Yes

(ii) Is the quality of work is of repute?   Yes

(iii) Does the thesis has embodied any   Yes

    new ideas with original thoughts?

5. Comments (The examiner may give details on additional sheet(s), if required.)

(i) Corrections for punctuation, grammar, spelling, typographical errors or language:

   NONE   MINOR   REQUIRE CHANGES

(ii) Technical content of the thesis:

Ok

(iii)Highlights and strong/weak points in the thesis:

None

6. Suggestions (The examiner may give details on additional sheets.)

7. Specific Recommendation

(Please cross out any two paras out of the following)

(i)   The thesis is acceptable in the present form.

(ii)   ~~The thesis synopsis is acceptable and the corrections, modifications and improvement suggested by me be incorporated in the thesis to the satisfaction of the board.~~

(iii)   ~~The thesis needs major technical improvement/modifications which must be carried out before acceptance.~~

(Signature of the Examiner)
Name: Dr A Sajeevan Rao
E-mail: drsajeevan@gmail.com
Designation: Professor
Address: WB-187 Shakarpur Delhi-110092

EVALUATION REPORT OF Ph.D.THESIS

1. Name of student: SHEETAL CHATURVEDI.

2. Ph.D.RegistrationNumber:Ph.D./2018-19/0011

3. Department:BUSINESS & MANAGEMENT

4. General features ofthe Thesis

(i) Organization and Presentation is good: YES /NO

(ii) Is the quality of work beingreputed?   YES /NO

(iii) Does the Thesishave embodied any   YES /NO

   new ideas with original thoughts?

5. **Comments** (The examiner may give details on the additional sheet(s) if required.)

(i) Corrections for punctuation, grammar, spelling, typographical errors, or language:

   NONE   MINOR REQUIRE CHANGES

(ii) Technical content of the Thesis:

The model will then be tested in various situations, such as differences between service and

manufacturing firms, local and global firms, and/or managers at various organisational levels.

Academics, researchers, and business executives may notice noteworthy environmental changes.

The impacts of HRM have been thoroughly researched in the past. The methods of human

resources management that have been investigated in these studies are not always well-suited to

the goal of enhancing the knowledge processes of businesses. The study aims to examine the

various HRM practices and study their role in organizational development

Studies included revolves around the introduction of human resources development (HRD) and

how it is changing to enhance the utilization of human resources in order for organizations to

accomplish their strategic goals. It also addresses the topic of human resource management

(HRM) and how to apply HRM. Finally, the important variables for HRD methods and the HRM cycle are addressed. Various studies on Human Resource Management (HRM) perform an ever-changing function in helping organizations to obtain long-term competitive advantage has been discussed.

Workplace HRM practices that enable employees to share their knowledge and experience may boost creativity and productivity. Fostering an environment of trust and collaboration is critical to increasing productivity. Companies with a more outward-facing strategy will have a better ability to share information. Intellectual capital management is one of the fastest-growing company roles.

This study assesses the HRM practice bundle that focuses on developing organizational knowledge processes.

Diverse HR designs allow for exploitation, exploration, and (structural and contextual) flexibility. Using methods that are created or obtained from outside helps develop new ideas. KBHRM will assist enterprises to develop knowledge and technology to more effectively produce and provide innovative services.

(iii) Highlights and strong/weak points in the Thesis:

HR and management may now study the role of knowledge management in HR and training. Models that look at HRM, KM, learning, competencies, and organizational performance are preferred to get a better understanding of complex phenomena. The paper's prepositions and questions may be used to assess the role of knowledge-based HRM in improving organizational performance.

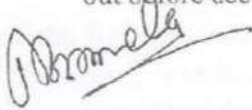**6. Suggestions (The examiner may give details on additional sheets.)**

NII

7. Specific Recommendation

(Please cross any two paras out of the following)

(i)   The Thesis is acceptable in the present form.

(ii)   ~~The Thesis is acceptable, and the corrections, modifications, and improvements~~

~~suggested by me be incorporated in the Thesis to the satisfaction of the board.~~

(iii)   ~~The Thesisneeds major technical improvement/modifications which must be carried~~

~~out before acceptance.~~

(Signature of the Examiner)

Name: Dr.PrakashH. Karmadkar

E-mail: drkarmadkar@gmail.com

Designation: Professor

Address:RL 32, Shrifal Building

Sambahji Nagar, Chinchwad,Pune