

HALF YEARLY PROGRESS REPORT

FIRST/ SECOND / THIRD

Name of Research Scholar	Sunita Sourabh
Name of the Faculty	Management
Topic of Ph. D. Work	"Major Role and Impact of Green HRM practice on Delhi private Companies performances and Employee perceptions: A Critical Study."
Session of the Registration	July - 2018
Research Guide/Supervisor's Name	Dr. Vipul Jain

I. Progress against Planned Work

SL	Duration		Planned work	Actual work
	From	To		
1.	April-2019	May-2019	The first chapter of the study provides an Overview of the study and introduces to the background of the study at the beginning. The Emergences of HRM Green HRM: An Innovative Approach to Environmental Sustainability.	Chapter - 1 Work Was going on

2.	June-19	July-19	This Section discusses the aspects of HRM practices and involvement of green movement, its benefits and effects in a general way and shows the intention of the study	Going on
3.	August-19		Green HRM : An Innovative approach to Environmental Sustainability	Chapter - 1 Was final framed and was made.
4.	September-19		Chapter 2 : Literature Review This Section of this study provides elaboration on the previous studies and literature which are relevant for this study. The literature review stage of the research process is crucial. Without a large amount of planning and preparation, no scientific inquiry can begin	In process finally framed in chapter - 2

There have been many pioneers who have contributed to the advancement of science throughout its history.

II. Details of Publication

SL	Title of the Paper	Journal/ Conferences	Volume & No. / Venue & Dates	Page No.
1	An Evaluation of the emergence of human Resources Management: A study with a special reference to human Resource Management processes & employee engagement.	IRJMC	Vol. 6, Issue-5 May 2019	40-53

III. SEMINAR

Date:

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Signature of the Research Scholar

IV. Recommendation of Research Guide

Certified that the performance of the Research Scholar is: Satisfactory/ not Satisfactory

Comments:

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Name & Signature of Research Guide

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FIRST/ [✓]SECOND / THIRD

Name of Research Scholar	Sneha Souriab
Name of the Faculty	Management
Topic of Ph. D. Work	"Major Role and Impact of Green HRM practise on Delhi private Companies performances and Employee perceptions". A critical Study.
Session of the Registration	July - 2018
Research Guide/Supervisor's Name	Dr. Vipul Jain

I. Progress against Planned Work

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	From	To		
1.	October -19	November -19	Chapter 3: The Study design was detailed in greater detail as a result of this Chapter. This Chapter also goes over the Study's methods and procedures in detail, including why they were used, how to create and distribute a Survey, and how to assure validity and reliability. The Objectives and hypotheses of this study were also discussed in this section when compiling the data, the population, Sample Size determination, and data collection sources were all taken into consideration. The Sampling technique and process were explained in the Study's background.	After Writing Chapter-2 Chapter -3 In process

2.	December-2019		To Verify the Questionnaire's Validity and reliability, a pilot Study was planned to be conducted. Statistical approaches were also Used to Analyze the data.	finally Writing was framed as Chapter-3
3.	January-2020		Chapter 4: This Section of this Study conducted analysis and interpretation of the data. The Outcomes of the Survey and Interview are evaluated and assessed in this Section which gives a view and measure of the variable in this study. These Responses are depicted in tables and graphical format for better Understanding.	Chapter 3 Methodology was going on
4.	February-2020	March-2020	Chapter Exploratory Studies Case 4: Introduction Overview of Selected SME Cases Exploratory. Case Study findings Management Information Systems. Internal & External data Decision making and Impact on Business processes Differentiation from Competition Business Decision Challenges Progression history and Next Steps Summary Evaluation of the Conceptual BI & A Stage model Chapter Summary.	Chapter 4 was going on finally framed in chapter.

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Comments:



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Name of Research Scholar	Smita Sounabh
Name of the Faculty	Management
Topic of Ph. D. Work	"Major Role and impact of green HRM practise on Delhi private Companies performances and Employee perceptions : A Critical Study."
Session of the Registration	July-2018
Research Guide/Supervisor's Name	Dr. Vipul Jain

I. Progress against Planned Work

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	From	To		
1.	June - 2020	July-2020	Chap 5: This chapter of this study provides a discussion of the results and check the validity and reliability of the result by comparing them to the outcomes of previous studies and the similarity are depicted. Several findings from the secondary data are also evaluated in this session.	Chapter-5 Works in process
2.	August - 2020		The discussion clearly shows the positive impact of green HRM practices on organizations.	finally framed.

3.	September-2020		Chapter 6 The last Chapter of this Study concludes the results and discussion of the Study. In the Conclusion, the scope and significance of green firms is stated and the effects on several aspects are also discussed.	finally made Chapter-6 Conclusion.
4.	October-2020	November-2020	This Section of the Study also provides best recommendations for this study. The limitation of the Study is also discussed at the End of this Study.	Chapter - 7 Results finally made.

II. Details of Publication

SL	Title of the Paper	Journal/ Conferences	Volume & No. / Venue & Dates	Page No.
1.	An Evaluation of HRM practices in Indian Organizations: A Study With Reference to Covid-19 Era	TJQI	Vol-11, Issue-4 November-2020	1413-1427

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IV. Recommendation of Research Guide

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Comments:

Yours

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